

POLICY NAME:	Birralee Gymnastics Participants Code of Conduct
DATE OF ISSUE:	July 2018
POLICY COVERAGE	Birralee Gymnastics Inc Participants. All Birralee Gymnastics events, activities including training, competitions or any other activities sanctioned by Birralee Gymnastics Inc.
DATE OF REVIEW	Biennial
CONTROLLING BODY	Birralee Gymnastics Inc

1. INTRODUCTION

- 1.1 Birralee Gymnastics expects children and young people who participate in its activities to have a safe and happy experience. Birralee supports and respects children, young people, staff, volunteers and participants.
- 1.2 A participant of Birralee Gymnastics Inc is required to comply with this Code of Conduct and must meet the following rules of conduct during any activity held or sanctioned by Birralee Gymnastics Inc
 - i. Participate for your own enjoyment and benefit, and not just to please parents and coaches.
 - ii. Be a good sport and respect all gymnasts and coaches.
 - iii. Always be courteous to others.
 - iv. Control your temper. Verbal abuses of officials sledging other gymnasts, deliberately distracting or provoking an opponent are not acceptable or permitted behaviors in any sport. Address all in a polite and positive manner. Bad language will not be tolerated.
 - v. Stay with your coach and group at all times. Seek permission from your coach to leave the group.
 - vi. Listen and co-operate with your coaches and fulfill their instructions to the best of your ability.
 - vii. Be safety conscious and look where you are going at all times.
 - viii. Play and abide by the rules.
 - ix. Never argue with an official.
 - x. Work equally hard for yourself and/or team. Your team's performance will benefit and so will you.
 - xi. Treat all participants, as you would like to be treated. Do not bully or take unfair advantage of another competitor.
 - xii. Enjoy your training.
 - xiii. Understand the repercussions if you breach, or are aware of any breaches of these codes of behaviour.
 - xiv. Breaches of these Codes may result in suspension or if repeated expulsion from training or the Club

2. POLICY STATEMENT

- 2.1 Birralee Gymnastics Inc is committed to providing the highest level of membership service. This includes promotion of positive behaviours and attitudes, protecting the health safety and wellbeing of members, particularly children.
- 2.2 Specifically, Birralee Gymnastics considers that the health, safety and well-being of children takes priority over all other competing considerations. Birralee considers that this is necessary to ensure the health, safety and welfare of all members and to protect the image and reputation of the sport and its affiliate partners.
- 2.3 Birralee supports the active participation of all children. It listens to their views, respects what they say and involves them when making decisions, where appropriate, especially about matters that will directly affect them (including their safety).
- 2.4 Birralee is also committed to the cultural safety of Aboriginal children, and those from culturally and/or linguistically diverse backgrounds, and to providing a safe environment for children living with disability.
- 2.5 Birralee promotes fairness and consideration for all staff, volunteers and participants.

3. SCOPE

- 3.1 This policy applies to participants at all Birralee Gymnastics Inc activities and events.

4. DEFINITIONS

- 4.1 **Participant** means a person involved in the activities of Birralee Gymnastics and under the age of 18 years unless otherwise stated under the law applicable to the child.

5. POLICY PROMOTION

- 5.1 This Policy will be made available to all members via the Birralee Gymnastics website at www.birraleegymnastics.com.au
- 5.2 This policy will be communicated to all staff, Committee, Technical Coaches, Coaches and Volunteers.
- 5.3 References to this policy will be included in the information documents that are provided to all team officials that represent Birralee Gymnastics Inc.

6. REVIEW PROCESS

- 6.1 This policy will be reviewed by the Committee of Birralee Gymnastics Inc on a biennial basis.
- 6.2 In addition to the regular review of this policy, recommendations for changes to the policy may be submitted to the Committee for consideration at any time. In the event that changes are accepted, the policy will be updated, and circulated to all stakeholders via the webpage, bulletin and other appropriate communication channels.

Written By: Carolyn Herrmann
Approved By: Birralee Gymnastics Inc Committee of Management
Endorsed Date: 20.7.2018
Date of Review: 2020