

POLICY NAME:	Birralee Gymnastics Judges Code of Behaviour
DATE OF ISSUE:	July 2018
POLICY COVERAGE	Birralee Gymnastics Inc Committee of Management, staff, volunteers. All Birralee Gymnastics events and activities including competitions, education courses, workshops, meetings, seminars or any other activities organized by Birralee Gymnastics Inc.
DATE OF REVIEW	Biennial
CONTROLLING BODY	Birralee Gymnastics Inc

As a member of Birralee Gymnastics Inc a member association or a person required to comply with Gymnastics Australia’s Member Protection Policy you must meet the following requirements in regard to your conduct during any activity held or sanctioned by Birralee Gymnastics Inc or a member association in your role as a Judge you hold within Birralee Gymnastics or a member association

1. Encourage and facilitate participants’ independence and responsibility for their own behaviour, performance, decisions and actions.
2. Encourage participants to respect one another and to expect respect for their worth as individuals regardless of their level of participation.
3. Be fair, considerate and honest in all dealings with others.
4. Remember that children participate for fun and enjoyment and that winning is only a part of their motivation.
5. Never ridicule or berate a child for making mistakes.
6. Ensure that equipment and facilities meet safety standards and are appropriate to the age and ability of the athlete.
7. Follow appropriate medical advice when determining when an injured gymnast is ready to recommence a competition.
8. Make a personal commitment to keep yourself informed of Judging Principles and the principles of growth and development of children.
9. Never use derogatory or inappropriate language.
10. Operate within the rules and spirit of your sport and teach players to do the same.
11. Ensure that the time participants spend with you is a positive experience. All young people are deserving of equal attention and opportunities.

12. Do not tolerate acts of aggression.
13. Provide feedback to participants in a manner sensitive to their needs. Avoid over negative feedback.
14. Treat all participants fairly within the context of their sporting activities, regardless of gender, race, place or origin, athletic potential, colour, sexual orientation, religion, political beliefs, socio economic status and other conditions.
15. Ensure any physical contact with participants is appropriate to the situation and necessary for the participant's performance.
16. Be acutely aware of the power that you as a Judge has over your participants and avoid any sexual intimacy with them that could develop as a result.