



ABN: 28 558 604 355 INC. A0021002L

ADMINISTRATOR'S CODE OF BEHAVIOUR

POLICY NAME:	Birralee Gymnastics Administrators Code of Behaviour
DATE OF ISSUE:	July 2018
POLICY COVERAGE	Birralee Gymnastics Inc Committee of Management, staff, volunteers. All Birralee Gymnastics events and activities including competitions, education courses, workshops, meetings, seminars or any other activities organized by Birralee Gymnastics Inc.
DATE OF REVIEW	Biennial
CONTROLLING BODY	Birralee Gymnastics Inc

As a member of Birralee Gymnastics Inc a member association or a person required to comply with Gymnastics Australia's Member Protection Policy you must meet the following requirements in regard to your conduct during any activity held or sanctioned by Birralee Gymnastics Inc or a member association in your role as an Administrator you hold within Birralee Gymnastics or a member association

1. Respect the rights, dignity and worth of others.
2. Be fair, considerate and honest in all dealings with others.
3. Make a commitment to provide quality service.
4. Be aware of and maintain an uncompromising adherence to Gymnastics Australia's standards, rules, regulations and policies.
5. Operate within the rules of the sport including national and international guidelines which govern Gymnastics Australia, a member association or an affiliated club.
6. Do not use your involvement with Gymnastics Australia, a member association or an affiliated club to promote your own beliefs, behaviours or practices where these are inconsistent with those of Gymnastics, a member association or an affiliated club.
7. Demonstrate a high degree of individual responsibility especially when dealing with persons less than 18 years of age, as your words and actions are an example.
8. Avoid unaccompanied and unobserved activities with persons less than 18 years of age, wherever possible.
9. Refrain from any form of harassment of others.
10. Refrain from any behaviour that may bring Gymnastics Australia, a member association or an affiliated club into disrepute.
11. Provide a safe environment for the conduct of the activity.
12. Show concern and caution toward others who may be sick or injured.
13. Be a positive role model.

14. Understand the repercussions if you breach, or are aware of any breaches of these Codes of Behaviour.
15. Resolve conflicts fairly and promptly through established procedures.
16. Maintain strict impartiality.
17. Be aware of your legal responsibility.
18. Actively discourage the use of performance enhancing drugs, and the use of alcohol, tobacco and illegal substances